



March 12, 2010

To Whom It May Concern:

Dr. Georges Goma has asked me to write a letter of recommendation for him. I am very happy to do so.

I first meet Dr. Goma during the summer of 2006 while I was in Paris delivering a series of presentations on Black identity. After one of these presentations Dr. Goma and I engaged in a lengthy conversation comparing identity issues amongst Black people in the United States, Europe and Africa. I found his depth of understanding of these issues and his ability to communicate his ideas fascinating. Since that meeting we have developed a professional relationship and a friendship that has grown significantly. When a part-time position in my department (Social Work) became available, I did not hesitate to recommend him to the faculty and to hire him for the position. He has taught a range of course for us, ranging from social welfare policy, to race, gender and inequality, to human behavior in the social environment. His international and comparative experience has been invaluable to our students. Given the level of social work involvement with immigrant population from around the world; this knowledge has been invaluable to our students.

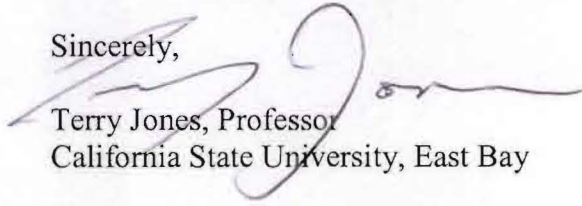
Additionally, Dr. Goma has given generously to colleagues in the Social Work Department through serving on committees, advising students and engaging colleagues in discussions about comparative issues in social work policy. His knowledge of the French social work system is superb and he has actually acted as a "teacher" to us in helping us understand the workings of an advanced social welfare state like France.

Dr. Goma's teaching evaluations are excellent. Students report that he communicates subject matter well, is always prepared, and provides extra attention to those in need of assistance. I had thought that there might be a problem with a language barrier, but what students report, and what I have observed, is that Dr. Goma communicates exceptionally well. Overall, I believe having Dr. Goma with us has been a great benefit to students and faculty in the Department. He has an outgoing personality, gets along well with students and colleagues and is a very hard worker and great colleague.

I believe Dr. George Goma would be an asset to any college, university or corporation. He is a citizen of the world, being from the Congo, a citizen of France and now quite familiar with the customs and cultures of the United States he would bring an added value to any institution. It is without reservation that I recommend Dr. Georges Goma to you for employment in your institution.

If you have questions or need additional information please do not hesitate to contact me at your earliest convenience.

Sincerely,

A handwritten signature in black ink, appearing to read 'Terry Jones', with a large, stylized initial 'J'.

Terry Jones, Professor
California State University, East Bay